



# Northwest Bloodhounds Search and Rescue, Inc.

P.O. Box 1042  
Battle Ground, WA 98604

[www.nwbloodhounds.org](http://www.nwbloodhounds.org)

Welcome,

Thank you for expressing an interest in Search and Rescue (SAR). Becoming involved in SAR is a commitment that should never be taken lightly. The sacrifices associated with an active participation in SAR are often more than most are willing to make. Nearly always, missions occur at the least convenient time. Most searches occur in the middle of the night during the worst weather conditions and frequently you will be faced with decisions of missing commitments the following day and going without sleep for prolonged periods. However, despite these and other challenges, many find great personal satisfaction with their involvement in search and rescue.

The SAR community experiences a high dropout rate of new members. This is often due to not knowing what to expect when joining a SAR team. There is nothing more frustrating than to invest time and money into an activity only to later learn that it just is not what you expected or are interested in. Sometimes prospective members find that another SAR organization within the county better suits their interests and abilities. In an effort to avert these types of issues, we make use of an interview process. With this, we can become acquainted with you and you have the opportunity to get answers to your questions in either a one-to-one or small group setting. By having the opportunity to discuss time, costs, and commitments before embarking in SAR, much wasted time and frustration can be avoided. With this process, it is our intention to recruit and retain only those individuals who are truly interested in and able to take on the challenges and responsibilities of search and rescue.

If, after completing the volunteer interest form and attending one monthly meeting you are still interested in joining NWBSAR, the board will schedule an interview with you. In the beginning, you will be invited to join as an initiate member. You will serve a one-year probationary period and at this time, fees will be collected. The unit goal is to have you "Mission Response Ready" in twelve to eighteen (12-18) months. During your probationary year, you will be expected to obtain 80-90 % of your WAC (Washington Administrative Code) and unit requirements. This will require your attendance at classes and Field trainings, outside of, and addition to the regular scheduled units trainings. (WASAR, U of SAR, ESAR courses I II III, etc.)

In addition, there is canine (K-9) training. Because man- trailing skills and methods are best taught by mentoring and practice, regular attendance at the twice-monthly trainings is highly recommended, as well as individual trailing training, in between. The only way for you and your bloodhound to become knowledgeable and effective as a team is to Train, Train, and Train. In addition to the trailing, there is also a considerable amount of socialization skills your bloodhound will need. Basic obedience for you and your hound is recommended as well. As you can see, this is a labor-intensive package, requiring a tremendous amount of time and energy on your part. There is a fair amount of financial responsibility also.

The individuals we are looking to recruit will need to have no fear or dread about the rain, darkness, deep woods, or hound DROOL! A healthy sense of humor is also essential. We have need for both support personnel as well as handlers. Anyone with a sincere desire to participate in search and rescue should apply and will be considered.

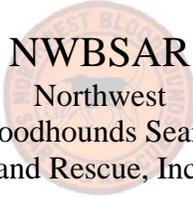
Basic requirements include a minimum age of 18 prior to the start of training, completion of the on-line courses ICS-100, ICS-200, ICS-700 and ICS-800. In addition, a criminal background check will be completed. You must have a Washington State driver's license, a permanent address (no P.O. Boxes), and the ability and willingness to acquire gear, complete all trainings and participate in missions. Abuse of narcotics or controlled substances, addiction to intoxicants, conviction of DUI, a poor driver's record, and an incomplete application are a few of the disqualifications.

Thank you for your time and interest,  
Respectfully,

Janis Hardy  
President

If you would like to join NWBSAR, please fill out the *Questionnaire* and send it to:

**NWBSAR P.O. Box 1042 Battleground, WA. 98604**



# NWBSAR

Northwest  
Bloodhounds Search  
and Rescue, Inc.

Please **complete all fields** and return to NWBSAR either by mail or at our next general meeting. Information provided is strictly confidential and will assist you and us in your placement in the most suitable position with Search & Rescue. This is not an application for membership. It is the first of information gathering tools and will be used during the interview phase. If more space is needed to provide necessary information, attach additional sheets or use the reverse of this page. Unsigned forms will not be accepted. Send to: **NWBSAR at P.O. Box 1042, Battle Ground, WA 98604**

NAME:		Date of Birth:		
Address:		City and Zip	WA Driver's License No.	
Home Phone	Phone Number at which you can be reached in the evening:			
Business Phone:	Other contact numbers:	E-mail Address:		
Occupation:	Employer:	How Long?		
	Work Location (City)			
Do you have any physical limitations or recent surgeries which may affect your ability to participate in Search & Rescue?	<input type="checkbox"/> NO <input type="checkbox"/> YES Explain:			
I have completed the following ICS Courses and have a copy of the certificate of completion. This must be completed within the first month and prior to application of DEM card.	ICS 100	<input type="checkbox"/> YES <input type="checkbox"/> NO	ICS 700	<input type="checkbox"/> YES <input type="checkbox"/> NO
	ICS 200	<input type="checkbox"/> YES <input type="checkbox"/> NO	ICS 800	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been convicted of any misdemeanor or felony crime or are currently under indictment for any criminal offense	<input type="checkbox"/> NO <input type="checkbox"/> YES Explain:			
Search & Rescue personnel work closely with Law Enforcement and often have access to confidential information. A criminal background as well as a driver's license check will be made. Is there anything that may be revealed that might call in to question your fitness to be involved with Search & Rescue?	<input type="checkbox"/> NO <input type="checkbox"/> YES Explain:			

How did you learn of NWBSAR? <i>(referred by? display at fair? etc)</i>	Do you personally know any current or past NWBSAR member <i>(name)?</i>
Do you have any previous or current Search & Rescue or law enforcement experience? <i>(list)</i>	
List any other organizations with which you volunteer <i>(incl. non-SAR)</i> :	

Age, Color of Bloodhound that you own
Current Training
List any current medical qualifications: <i>(MD, EMT, RN, WOFA, First Responder, first aid)</i>
List any special or technical skills you possess that may be of benefit to SAR:
List any special equipment you own or have access to that may be of benefit to Search & Rescue:
Do you have outdoor experience or hobbies that may benefit you in Search & Rescue? <i>(backpacking, camping, Scouting)</i>

Usual work hours <i>(9-5, graveyard, weekends, flex, etc)</i>	Do you have flexibility in your work schedule to allow for responding to missions?
Typically, when are you available to respond to missions? <i>(only weekends, weekdays, evenings, anytime)</i>	WAC and Unit Requirements will require additional periodic weekends throughout the year. Are you willing and able to commit the time to complete all required trainings? <input type="checkbox"/> NO <input type="checkbox"/> YES

The information I have provided is accurate to the best to my knowledge. I understand that any deliberate omission of facts or misrepresentation of information is grounds for terminating the application process and/or dismissal from the organization.	<b>X</b> _____ DATE _____
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